



*Queen  
Anne's  
County*

QUEEN ANNE'S COUNTY ETHICS COMMISSION

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*The Ethics Commission*

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Reverend Nanese A. Hawthorne (alternate)

Tina Miles, Clerk  
Lynn Knight, Counsel

Advisory Opinion Issued on November 19, 2007

The Commission determined that a County employee's secondary employment with a company that does business with the County, and directly with the department the employee works for, did violate the Queen Anne's County Public Ethics Law, specifically §8-11 (A)(2)(b). That provision expressly precludes a County employee from being employed by an entity that is doing business with that employee or with the government unit for which that employee works. The employee may not continue in that employment, unless the employee requests and is granted an exemption from the Ethics Commission under §8-15.