

QUEEN ANNE'S COUNTY ETHICS COMMISSION



*Queen
Anne's
County*

The Liberty Building
107 North Liberty Street
Centreville, Maryland 21617

Telephone 410-758-4406
Facsimile 410-758-6913

Tina Miles, Clerk
Lynn Knight, Attorney

The Ethics Commission

Robert Mueller, Esquire, Chairman
Kendall Ruffatto, Esquire
Reverend Nanese A. Hawthorne
Benjamin C. Tilghman, Jr.
Harold O. Wilson

Advisory Opinion of September 15, 2008

The Commission considered the facts that were provided regarding the County sick leave donation policy and any potential conflict with the County Public Ethics Laws.

The Commission determined that there would be a violation of the County Public Ethics Law, specifically §8-12 (a) 2, if a Supervisor is requesting a donation of sick leave from an employee that he or she directly supervises, but not for the employee to request a sick leave donation from their Supervisor. The Supervisor may request sick leave from another Supervisor or from other county employees not under their supervision. The conflict lies in the balance of power in the relationship.

Advisory Opinion 08-23